

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington, Suite 301
Indianapolis, IN 46204
(317) 233-0696
<http://www.in.gov/legislative>

FISCAL IMPACT STATEMENT

LS 6204

BILL NUMBER: SB 213

NOTE PREPARED: Mar 18, 2013

BILL AMENDED: Feb 25, 2013

SUBJECT: Employee Benefits.

FIRST AUTHOR: Sen. Boots

FIRST SPONSOR: Rep. Speedy

BILL STATUS: 2nd Reading - 2nd House

FUNDS AFFECTED: **GENERAL**
 DEDICATED
 FEDERAL

IMPACT: Local

Summary of Legislation: The bill provides that, unless federal or state law provides otherwise, a county, city, town, or township (unit) may not establish, mandate, or otherwise require an employer to provide to an employee who is employed within the jurisdiction of the unit: (1) a benefit; (2) a term of employment; (3) a working condition; or (4) an attendance or leave policy; that exceeds the requirements of federal or state law, rules, or regulations.

The bill also provides that this prohibition does not apply to: (1) employees of a unit; (2) contracts entered into by a unit and the third party; (3) economic development incentives awarded by a unit or a redevelopment commission established by a unit; or (4) training and other qualifications established for a private provider of public health and safety services within the jurisdiction of the unit.

Effective Date: July 1, 2013.

Explanation of State Expenditures:

Explanation of State Revenues:

Explanation of Local Expenditures: The bill will impact local units in as much as they are prohibited from requiring minimum employee benefits within their jurisdiction.

Communities who have already passed ordinances dealing with employee benefits will not be able to enforce those ordinances. Federal and state laws dealing with labor, employment, and workplace safety still apply to

all employees.

The bill does not affect local units as employers.

The bill also does not affect local units in regards to contracts entered into by a unit and a third party, terms and conditions required by a unit (or redevelopment commission) relating to the awarding of economic development incentives, or training and other qualifications established by a local unit for a private provider of public health and safety services within the jurisdiction of the unit.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected: Counties, cities/towns, townships.

Information Sources:

Fiscal Analyst: Stephanie Wells, 317-232-9866.